# Form **990-EZ**

# Short Form Return of Organization Exempt From Income Tax

2020

OMB No. 1545-0047

Open to Public

Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service ▶ Do not enter social security numbers on this form, as it may be made public.
 ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

A For the 2020 calendar year, or tax year beginning January 1 , 2020, and ending December 31 , 20 C Name of organization **B** Check if applicable: D Employer identification number Address change SALT TREE CHARITABLE TRUST 82-3376530 Room/suite Name change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Initial return 4539 42ND STREET 3B 203-520-5374 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code F Group Exemption Amended return Number ▶ SUNNYSIDE, NY 11104 Application pending Other (specify) ▶ H Check ► ✓ if the organization is **not G** Accounting Method: ✓ Cash Accrual required to attach Schedule B I Website: ▶ https://salttree.art **J Tax-exempt status** (check only one) − ✓ 501(c)(3) (Form 990, 990-EZ, or 990-PF). 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or 527 **K** Form of organization: 

Corporation ✓ Trust Other Association L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ . . . . . . . . . . . . . . . . 24,528 Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Part I Check if the organization used Schedule O to respond to any question in this Part I ✓ 1 23,164 2 Program service revenue including government fees and contracts 2 1,315 3 3 0 4 Investment income . . . . . . . . . 4 49 Gross amount from sale of assets other than inventory 5a 0 h Less: cost or other basis and sales expenses . . . . . . . . . . . . 0 С Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a) . 5c 0 6 Gaming and fundraising events: Gross income from gaming (attach Schedule G if greater than Revenue 0 Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) . . . 6b 0 Less: direct expenses from gaming and fundraising events . . . 6с Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) . . . . . . . . . . . . . . . . . . . 6d 0 Gross sales of inventory, less returns and allowances . . . . . 7a 0 7b 0 Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a) 7c C 0 8 8 0 9 **Total revenue.** Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 . . . . . . . . . 9 24,528 10 Grants and similar amounts paid (list in Schedule O) . 10 1,500 11 Benefits paid to or for members . . . . . . . 11 0 12 12 Salaries, other compensation, and employee benefits . . . . . 0 13 Professional fees and other payments to independent contractors . . . . 13 925 14 Occupancy, rent, utilities, and maintenance . . . . . . . . . . . . 14 0 15 15 114 16 16 1,877 17 17 4,416 Excess or (deficit) for the year (subtract line 17 from line 9) . . . . . . . . . . . . 18 18 20,112 Net Assets Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with 19 19 31.577 20 Other changes in net assets or fund balances (explain in Schedule O) . . . . . 20 0 21 Net assets or fund balances at end of year. Combine lines 18 through 20 21 51,689

Form 990-EZ (2020) Page 2 Part II Balance Sheets (see the instructions for Part II) Check if the organization used Schedule O to respond to any question in this Part II . . . . . (A) Beginning of year (B) End of year 31,577 **22** 22 Cash, savings, and investments 51,689 0 23 23 Land and buildings . . . . . . 0 0 24 24 Other assets (describe in Schedule O) 0 31,577 25 25 Total assets . . . . . . . 51,689 0 26 26 Total liabilities (describe in Schedule O) 0 Net assets or fund balances (line 27 of column (B) must agree with line 21) 27 31.577 27 51,689 Part III Statement of Program Service Accomplishments (see the instructions for Part III) **Expenses** Check if the organization used Schedule O to respond to any question in this Part III . ✓ (Required for section What is the organization's primary exempt purpose? SEE SCHEDULE O 501(c)(3) and 501(c)(4) organizations; optional for Describe the organization's program service accomplishments for each of its three largest program services, others.) as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title. RESIDENCIES AND APPRENTICESHIPS (Supporting aspiring artists in their exploration of arts and agriculture). The Trust supported the production of new environmental artworks from 34 artists that were exhibited through digital events and performances reaching approximately 2,750 members of the public. ) If this amount includes foreign grants, check here . 28a 2,468 29 SPECIAL EVENTS (Providing public exposure to concepts, works, and materials integrating ecology and the arts). The Trust produced 31 free digital arts events on environmental themes. The events served approximately 2,400 attendees, supported by 1,500 volunteer hours from community members. ) If this amount includes foreign grants, check here . . . . 29a (Grants \$ 977 30 WELCOME CENTER (Providing public interfacing through education and local/regional artist and gardener resources). The Trust conducted two public engagement campaigns to build the community and increase awareness for the environmental arts. The campaigns reached approximately 430 members of the public. (Grants \$ ) If this amount includes foreign grants, check here 30a 230 Other program services (describe in Schedule O) . . . . . . . . . (Grants \$ ) If this amount includes foreign grants, check here 31a List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated – see the instructions for Part IV) Check if the organization used Schedule O to respond to any question in this Part IV . . . . . (d) Health benefits, (c) Reportable (b) Average compensation contributions to employee (e) Estimated amount of hours per week (a) Name and title (Forms W-2/1099-MISC) benefit plans, and other compensation devoted to position (if not paid, enter -0-) deferred compensation MICHAEL HOLLIS **TRUSTEE** 9 0 0 0 **ELIZABETH MCCABE** 0 0 **TRUSTEE** 3 0 **BRIAN SOLIWODA TRUSTEE** 18 0

Part V

|          | instructions for Part V.) Check if the organization used Schedule O to respond to any question in this  | s Part     | ۷.     |            |
|----------|---|------------|--------|------------|
|          |   |            | Yes    | No         |
| 33       | Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O   | 33         |        | <b>✓</b>   |
| 34       | Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions | 34         |        | ,          |
| 35a      | Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?  |            |        | <b>√</b>   |
| b        | If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O   | 35a<br>35b |        | <b>✓</b>   |
| С        | Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III  | 35c        |        | <b>√</b>   |
| 36       | Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N   | 36         |        | <b>✓</b>   |
| 37a      | Enter amount of political expenditures, direct or indirect, as described in the instructions   37a  0   | _          |        |            |
| ь<br>38а | Did the organization file <b>Form 1120-POL</b> for this year?   | 37b        |        | <b>V</b>   |
| b        | If "Yes," complete Schedule L, Part II, and enter the total amount involved   38b   | 38a        |        | <b>✓</b>   |
| 39       | Section 501(c)(7) organizations. Enter:   |            |        |            |
| a<br>b   | Initiation fees and capital contributions included on line 9  | -          |        |            |
| 40a      | Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0; section 4912 ▶ 0; section 4955 ▶ 0  |            |        |            |
| b        | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year                                 |            |        |            |
| С        | that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed   | 40b        |        | <b>✓</b>   |
| ŭ        | on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958  |            |        |            |
|          | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization  |            |        |            |
| е        | All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T  | 40e        |        | <b>√</b>   |
| 41       | List the states with which a copy of this return is filed ► NEW YORK  |            |        |            |
| 42a      | The organization's books are in care of ► MICHAEL HOLLIS Telephone no. ► 2  | 203-52     | 0-5374 | 4          |
|          | Located at N 4539 42ND STREET 3R SUNNIVSIDE NV 7ID 1 4 N  | 11104      |        |            |
| b        | At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?                  | 42b        | Yes    | No<br>✓    |
|          | If "Yes," enter the name of the foreign country ▶   |            |        |            |
|          | See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  |            |        |            |
| С        | At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country  | 42c        |        | ✓          |
| 43       | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> —Check here and enter the amount of tax-exempt interest received or accrued during the tax year <b>\Delta 43</b>  |            | . )    | <b>▶</b> □ |
| _        |   |            | Yes    | No         |
| 44a      | Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ  | 44a        |        | ✓          |
| b        | Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ   | 44b        |        | ✓          |
| С        | Did the organization receive any payments for indoor tanning services during the year?  | 44c        |        | ✓          |
| d        | If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O   | 444        |        |            |
| 45a      | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 44d<br>45a |        | <b>√</b>   |
| b        | Did the organization receive any payment from or engage in any transaction with a controlled entity within the  | TJa        |        | <b>V</b>   |
| ~        | meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-F7. See instructions  | 1Eh        |        |            |

Other Information (Note the Schedule A and personal benefit contract statement requirements in the

| OIIII 33       | U-LZ (ZC                  | 120)   |  |   |                    |          |                         |                   |        |                   | age ¬    |
|----------------|---------------------------|--|--|---|--------------------|----------|-------------------------|-------------------|--------|-------------------|----------|
|                |                           |  |  |   |                    |          |                         | . =               |        | Yes               | No       |
| 46             |                           | ne organization engage, directly or in<br>andidates for public office? If "Yes," of the control of |  |   |                    |          |                         |                   | 46     |                   | <b>√</b> |
| Part '         | VI :                      | Section 501(c)(3) Organization:<br>All section 501(c)(3) organization:<br>50 and 51.   | s Only   |   |                    |          |                         |                   |        | or line           |          |
|                | (                         | Check if the organization used Sc  | hedule O to respond                                  | I to any question i                             | n this Pa          | rt VI    |                         |                   |        |                   |          |
| 47             |                           | ne organization engage in lobbying If "Yes," complete Schedule C, Par  |  | section 501(h) elec                             |                    |          | uring the               |                   | 47     | Yes               | No       |
| 48             | Is the                    | organization a school as described in  | n section 170(b)(1)(A)(i                             | i)? If "Yes," comple                            | te Schedu          | ıle E    |                         | -                 | 48     |                   | <b>▼</b> |
| 49a            |                           | ne organization make any transfers t   |  |   |                    |          |                         | . 4               | ₽9a    |                   | <b>√</b> |
| b<br>50        | Comp                      | s," was the related organization a se<br>plete this table for the organization's<br>pyees) who each received more thar   | five highest compen                                  | sated employees (                               | other thar         | office   | rs, directo             | ors, tru          |        |                   | d key    |
|                | (a)                       | Name and title of each employee  | (b) Average<br>hours per week<br>devoted to position | (c) Reportable compensation (Forms W-2/1099-MIS | contrib<br>benefit |          | employee<br>nd deferred | (e) Esti<br>other |        | d amou<br>pensati |          |
| NONE           |                           |  |  |   |                    |          |                         |                   |        |                   |          |
|                |                           |  |  |   |                    |          |                         |                   |        |                   |          |
|                |                           |  |  |   |                    |          |                         |                   |        |                   |          |
|                |                           |  |  |   |                    |          |                         |                   |        |                   |          |
|                |                           |  |  |   |                    |          |                         |                   |        |                   |          |
| f<br>51        | Comp                      | number of other employees paid ovolete this table for the organization 000 of compensation from the orga   | 's five highest compe                                | ensated independe                               | o<br>ent contra    | actors v | who each                | ı recei           | ved    | more              | thar     |
|                | (a)                       | Name and business address of each independ   | dent contractor                                      | <b>(b)</b> Type of                              | service            |          | (c)                     | Compe             | nsatio | n                 |          |
| NONE           |                           |  |  |   |                    |          |                         |                   |        |                   |          |
|                |                           |  |  |   |                    |          |                         |                   |        |                   |          |
|                |                           |  |  |   |                    |          |                         |                   |        |                   |          |
|                |                           |  |  |   |                    |          |                         |                   |        |                   |          |
| d              | Total                     | number of other independent contra   | actors each receiving                                | over \$100 000                                  | <b>•</b>           |          |                         | 0                 |        |                   |          |
| 52             | Did t                     | he organization complete Scheduleted Schedule A  | _  |   |                    |          |                         |                   | Yes    | N                 | No       |
|                |                           | of perjury, I declare that I have examined this d complete. Declaration of preparer (other than  |  |   |                    |          |                         | nowledge          | e and  | belief,           | it is    |
| Sign           | Signature of officer Date |  |  |   |                    |          |                         |                   |        |                   |          |
| Here           |                           | MICHAEL HOLLIS, TRUSTEE  Type or print name and title  |  |   |                    |          |                         |                   |        |                   |          |
| Paid           | Oror                      | Print/Type preparer's name   | Preparer's signature                                 |   | Date               |          | Check self-emplo        | if                | īN     |                   |          |
| Prepa<br>Use ( |                           | Firm's name ▶  |  |   |                    | Firm's   | s EIN ▶                 |                   |        |                   |          |
|                |                           | Firm's address ▶   |  |   |                    | Phone    |                         |                   |        |                   |          |
| Mav th         | ne IRS                    | discuss this return with the prepare   | r shown above? See i                                 | instructions                                    |                    |          |                         | <b>▶</b> □ `      | Yes    |                   | JO.      |

#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047 2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. **Employer identification number** Name of the organization SALT TREE CHARITABLE TRUST 82-3376530 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12d, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

**Total** 

18

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 **(e)** 2020 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 38,559 12,518 23,164 74,241 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . 0 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 0 Total. Add lines 1 through 3. . . . 4 38,559 12,518 23,164 74,241 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 24,363 Public support. Subtract line 5 from line 4 49,878 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 7 Amounts from line 4 . . . . . . 38,559 12,518 23,164 74,241 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . 49 49 Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 0 **Total support.** Add lines 7 through 10 11 74,290 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 2,677 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) . . . . . % Public support percentage from 2019 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 % 331/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . . 331/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

|       | if the organization falls to quality   | under the te    | sts listed bei    | ow, piease co    | impiete Fart    | 11.)            |             |
|-------|--|-----------------|-------------------|------------------|-----------------|-----------------|-------------|
|       | on A. Public Support   |                 |                   |                  |                 |                 |             |
| Calen | dar year (or fiscal year beginning in) ▶   | <b>(a)</b> 2016 | <b>(b)</b> 2017   | (c) 2018         | (d) 2019        | (e) 2020        | (f) Total   |
| 1     | Gifts, grants, contributions, and membership fees  |                 |                   |                  |                 |                 |             |
| _     | received. (Do not include any "unusual grants.")   |                 |                   |                  |                 |                 |             |
| 2     | Gross receipts from admissions, merchandise  |                 |                   |                  |                 |                 |             |
|       | sold or services performed, or facilities furnished in any activity that is related to the |                 |                   |                  |                 |                 |             |
|       | organization's tax-exempt purpose  |                 |                   |                  |                 |                 |             |
| 3     | Gross receipts from activities that are not an   |                 |                   |                  |                 |                 |             |
|       | unrelated trade or business under section 513  |                 |                   |                  |                 |                 |             |
| 4     | Tax revenues levied for the  |                 |                   |                  |                 |                 |             |
| -     | organization's benefit and either paid to  |                 |                   |                  |                 |                 |             |
|       | or expended on its behalf  |                 |                   |                  |                 |                 |             |
| 5     | The value of services or facilities  |                 |                   |                  |                 |                 |             |
| Ū     | furnished by a governmental unit to the  |                 |                   |                  |                 |                 |             |
|       | organization without charge  |                 |                   |                  |                 |                 |             |
| 6     | <b>Total.</b> Add lines 1 through 5  |                 |                   |                  |                 |                 |             |
|       | Amounts included on lines 1, 2, and 3  |                 |                   |                  |                 |                 |             |
| 1 a   | received from disqualified persons .   |                 |                   |                  |                 |                 |             |
|       | · · · · · ·  |                 |                   |                  |                 |                 |             |
| b     | Amounts included on lines 2 and 3  |                 |                   |                  |                 |                 |             |
|       | received from other than disqualified  |                 |                   |                  |                 |                 |             |
|       | persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year     |                 |                   |                  |                 |                 |             |
| _     | ·  |                 |                   |                  |                 |                 |             |
|       | Add lines 7a and 7b  |                 |                   |                  |                 |                 |             |
| 8     |  |                 |                   |                  |                 |                 |             |
| 01:   | line 6.)   |                 |                   |                  |                 |                 |             |
|       | on B. Total Support  | ( ) 0010        | # N 0047          | ( ) 0040         | ( 1) 00 (0      | ( ) 0000        | (n =        |
|       | dar year (or fiscal year beginning in)   | <b>(a)</b> 2016 | <b>(b)</b> 2017   | (c) 2018         | (d) 2019        | <b>(e)</b> 2020 | (f) Total   |
| 9     | Amounts from line 6  |                 |                   |                  |                 |                 |             |
| 10a   | Gross income from interest, dividends,   |                 |                   |                  |                 |                 |             |
|       | payments received on securities loans, rents,  |                 |                   |                  |                 |                 |             |
|       | royalties, and income from similar sources .   |                 |                   |                  |                 |                 |             |
| b     | Unrelated business taxable income (less  |                 |                   |                  |                 |                 |             |
|       | section 511 taxes) from businesses   |                 |                   |                  |                 |                 |             |
|       | acquired after June 30, 1975   |                 |                   |                  |                 |                 |             |
| С     | Add lines 10a and 10b  |                 |                   |                  |                 |                 |             |
| 11    | Net income from unrelated business   |                 |                   |                  |                 |                 |             |
|       | activities not included in line 10b, whether   |                 |                   |                  |                 |                 |             |
|       | or not the business is regularly carried on  |                 |                   |                  |                 |                 |             |
| 12    | Other income. Do not include gain or   |                 |                   |                  |                 |                 |             |
|       | loss from the sale of capital assets   |                 |                   |                  |                 |                 |             |
|       | (Explain in Part VI.)  |                 |                   |                  |                 |                 |             |
| 13    | Total support. (Add lines 9, 10c, 11,  |                 |                   |                  |                 |                 |             |
|       | and 12.)   |                 |                   |                  |                 |                 |             |
| 14    | First 5 years. If the Form 990 is for the  | organization'   | s first, second   | , third, fourth, | or fifth tax ye | ar as a sectio  | n 501(c)(3) |
|       | organization, check this box and stop her  | е               |                   |                  |                 |                 | 🕨 🗀         |
| Secti | on C. Computation of Public Suppor   | t Percentag     | e                 |                  |                 |                 |             |
| 15    | Public support percentage for 2020 (line 8   | , column (f), c | divided by line   | 13, column (f))  |                 | 15              | %           |
| 16    | Public support percentage from 2019 Sch  | edule A, Part   | III, line 15 .    | <u></u>          | <u></u>         | 16              | %           |
| Secti | on D. Computation of Investment Inc  |                 |                   |                  |                 |                 |             |
| 17    | Investment income percentage for 2020 (I   | ine 10c, colur  | nn (f), divided l | oy line 13, colu | mn (f))         | 17              | %           |
| 18    | Investment income percentage from 2019   | Schedule A,     | Part III, line 17 |                  |                 | 18              | %           |
| 19a   | 331/3% support tests-2020. If the organi   |                 |                   |                  |                 | ore than 331/39 | %, and line |
|       | 17 is not more than 331/3%, check this box a   |                 |                   |                  |                 |                 |             |
| b     | 331/3% support tests-2019. If the organize   | _               | =                 | -                |                 | -               |             |
|       | line 18 is not more than 331/3%, check this b  |                 |                   |                  |                 |                 |             |
| 20    | Private foundation If the organization did   | _               | _                 | •                | -               |                 | _           |

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

| CCLI | on A. All Supporting Organizations  |     |     |    |
|------|---|-----|-----|----|
|      |   |     | Yes | No |
| 1    | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.  | 1   |     |    |
| 2    | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).   | 2   |     |    |
| 3a   | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.   | 3a  |     |    |
| b    | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.   | 3b  |     |    |
| С    | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.  | 3c  |     |    |
| 4a   | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.  | 4a  |     |    |
| b    | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.  | 4b  |     |    |
| С    | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)   |     |     |    |
|      | purposes.   | 4c  |     |    |
| 5a   | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action         |     |     |    |
|      | was accomplished (such as by amendment to the organizing document).   | 5a  |     |    |
| b    | <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?  | 5b  |     |    |
| С    | Substitutions only. Was the substitution the result of an event beyond the organization's control?  | 5с  |     |    |
| 6    | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> . | 6   |     |    |
| 7    | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity   | 6   |     |    |
| 8    | with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?  | 7   |     |    |
|      | If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).   | 8   |     |    |
| 9a   | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>  | 9a  |     |    |
| b    | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>  | 9b  |     |    |
| С    | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>   | 9c  |     |    |
| 10a  | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated   |     |     |    |
|      | supporting organizations)? If "Yes," answer line 10b below.   | 10a |     |    |
| b    | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)  | 10b |     |    |

| Part     | Supporting Organizations (continued)  |        |        |     |
|----------|---|--------|--------|-----|
|          |   |        | Yes    | No  |
| 11       | Has the organization accepted a gift or contribution from any of the following persons?   |        |        |     |
| а        | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and  |        |        |     |
|          | 11c below, the governing body of a supported organization?  | 11a    |        |     |
|          | A family member of a person described in line 11a above?  | 11b    |        |     |
| С        | A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide  |        |        |     |
|          | detail in <b>Part VI.</b>   | 11c    |        |     |
| Section  | on B. Type I Supporting Organizations   |        |        |     |
|          |   |        | Yes    | No  |
| 1        | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) |        |        |     |
|          | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the   |        |        |     |
|          | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  | 1      |        |     |
| 2        | Did the organization operate for the benefit of any supported organization other than the supported   |        |        |     |
|          | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part   |        |        |     |
|          | VI how providing such benefit carried out the purposes of the supported organization(s) that operated,  |        |        |     |
|          | supervised, or controlled the supporting organization.  | 2      |        |     |
| Section  | on C. Type II Supporting Organizations  |        |        |     |
|          |   |        | Yes    | No  |
| 1        | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors  |        |        |     |
|          | or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control  |        |        |     |
|          | or management of the supporting organization was vested in the same persons that controlled or managed  |        |        |     |
| <u> </u> | the supported organization(s).  | 1      |        |     |
| Section  | on D. All Type III Supporting Organizations   |        |        |     |
|          |   |        | Yes    | No  |
| 1        | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the                             |        |        |     |
|          | organization's governing documents in effect on the date of notification, to the extent not previously provided?  | 1      |        |     |
| 2        | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported  |        |        |     |
|          | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).   | 2      |        |     |
| 3        | By reason of the relationship described in line 2, above, did the organization's supported organizations have   |        |        |     |
|          | a significant voice in the organization's investment policies and in directing the use of the organization's  |        |        |     |
|          | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's  |        |        |     |
|          | supported organizations played in this regard.  | 3      |        |     |
| Section  | on E. Type III Functionally Integrated Supporting Organizations   |        |        |     |
| 1        | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i  | nstru  | ctions | s). |
| а        | The organization satisfied the Activities Test. Complete line 2 below.  |        |        |     |
| b        | The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>  |        |        |     |
| С        | The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity  | see in |        |     |
| 2        | Activities Test. Answer lines 2a and 2b below.  |        | Yes    | No  |
| а        | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>  |        |        |     |
|          | those supported organizations and explain how these activities directly furthered their exempt purposes,  |        |        |     |
|          | how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.  | 2a     |        |     |
| b        | Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,   |        |        |     |
|          | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in  |        |        |     |
|          | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in  |        |        |     |
|          | these activities but for the organization's involvement.  | 2b     |        |     |
| 3        | Parent of Supported Organizations. Answer lines 3a and 3b below.  |        |        |     |
| а        | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or   |        |        |     |
|          | trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.  | 3a     |        |     |
| b        | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each   |        |        |     |
|          | of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.  | 3b     |        |     |

| Part | V Type III Non-Functionally Integrated 509(a)(3) Supporting Org  | gani  | zations                   |                             |
|------|--|-------|---------------------------|-----------------------------|
| 1    | $\square$ Check here if the organization satisfied the Integral Part Test as a qualifying  |       |                           |                             |
|      | instructions. All other Type III non-functionally integrated supporting organ  | nizat | ions must complete Secti  |                             |
| Sect | on A-Adjusted Net Income   |       | (A) Prior Year            | (B) Current Year (optional) |
| _1_  | Net short-term capital gain  | 1     |                           |                             |
| _2   | Recoveries of prior-year distributions   | 2     |                           |                             |
| 3    | Other gross income (see instructions)  | 3     |                           |                             |
| 4    | Add lines 1 through 3.   | 4     |                           |                             |
| 5    | Depreciation and depletion   | 5     |                           |                             |
| 6    | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6     |                           |                             |
| 7    | Other expenses (see instructions)  | 7     |                           |                             |
| 8    | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)   | 8     |                           |                             |
| Sect | ion B-Minimum Asset Amount   |       | (A) Prior Year            | (B) Current Year (optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  |       |                           |                             |
| а    | Average monthly value of securities  | 1a    |                           |                             |
| b    | Average monthly cash balances  | 1b    |                           |                             |
| С    | Fair market value of other non-exempt-use assets   | 1c    |                           |                             |
| d    | Total (add lines 1a, 1b, and 1c)   | 1d    |                           |                             |
| е    | Discount claimed for blockage or other factors   |       |                           |                             |
|      | (explain in detail in <b>Part VI</b> ):  |       |                           |                             |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets   | 2     |                           |                             |
| 3    | Subtract line 2 from line 1d.  | 3     |                           |                             |
| 4    | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).   | 4     |                           |                             |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5     |                           |                             |
| 6    | Multiply line 5 by 0.035.  | 6     |                           |                             |
| 7    | Recoveries of prior-year distributions   | 7     |                           |                             |
| 8    | Minimum Asset Amount (add line 7 to line 6)  | 8     |                           |                             |
| Sect | ion C—Distributable Amount   |       |                           | Current Year                |
| 1    | Adjusted net income for prior year (from Section A, line 8, column A)  | 1     |                           |                             |
| 2    | Enter 0.85 of line 1.  | 2     |                           |                             |
| 3    | Minimum asset amount for prior year (from Section B, line 8, column A)   | 3     |                           |                             |
| 4    | Enter greater of line 2 or line 3.   | 4     |                           |                             |
| 5    | Income tax imposed in prior year   | 5     |                           |                             |
| 6    | <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).  | 6     |                           |                             |
| 7    | Check here if the current year is the organization's first as a non-functional   |       | ntegrated Type III suppor | ting organization           |
| •    | (see instructions).  |       |                           | g 0. gaa                    |

| Part   | V Type III Non-Functionally Integrated 509(a)(3   | ) Supporting Organi             | zations (continue | d) |   |
|--|---|---------------------------------|-------------------|----|---|
| Sect   | ion D-Distributions   |                                 |                   |    | Current Year                              |
| 2  | Amounts paid to supported organizations to accomplish a<br>Amounts paid to perform activity that directly furthers exe<br>organizations, in excess of income from activity      |                                 | rted              | 2  |   |
| 3  | Administrative expenses paid to accomplish exempt purp  | oses of supported orga          | nizations         | 3  |   |
| 4  | Amounts paid to acquire exempt-use assets   |                                 |                   | 4  |   |
| 5  | Qualified set-aside amounts (prior IRS approval required-   | -provide details in <b>Part</b> | <b>VI</b> )       | 5  |   |
| 6  | Other distributions (describe in Part VI). See instructions.  |                                 |                   | 6  |   |
| 7  | Total annual distributions. Add lines 1 through 6.  |                                 |                   | 7  |   |
| 8  | Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.  | h the organization is res       | ponsive           |    |   |
| 9  | Distributable amount for 2020 from Section C, line 6  |                                 |                   | 8  |   |
|  | -   |                                 |                   | 10 |   |
| 10 Line 8 amount divided by line 9 amount  Section E—Distribution Allocations (see instructions)  (i)  Excess Distributions  (ii)  Underdistribution  Pre-2020 |   |                                 |                   |    | (iii)<br>Distributable<br>Amount for 2020 |
| 1  | Distributable amount for 2020 from Section C, line 6  |                                 |                   |    |   |
| 2  | Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.   |                                 |                   |    |   |
| 3  | Excess distributions carryover, if any, to 2020   |                                 |                   |    |   |
| а  | From 2015   |                                 |                   |    |   |
| b  | From 2016   |                                 |                   |    |   |
| c  | From 2017   |                                 |                   |    |   |
| d  | From 2018   |                                 |                   |    |   |
| е  | From 2019   |                                 |                   |    |   |
| f  | Total of lines 3a through 3e  |                                 |                   |    |   |
| g  | Applied to underdistributions of prior years  |                                 |                   |    |   |
| h  | Applied to 2020 distributable amount  |                                 |                   |    |   |
| i_   | Carryover from 2015 not applied (see instructions)  |                                 |                   |    |   |
| j_   | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.  |                                 |                   |    |   |
| 4  | Distributions for 2020 from Section D, line 7: \$   |                                 |                   |    |   |
| a  | Applied to underdistributions of prior years  |                                 |                   |    |   |
| b  | Applied to 2020 distributable amount  |                                 |                   |    |   |
| c  | Remainder. Subtract lines 4a and 4b from line 4.  |                                 |                   |    |   |
| 5  | Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions. |                                 |                   |    |   |
| 6  | Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.                         |                                 |                   |    |   |
| 7  | <b>Excess distributions carryover to 2021.</b> Add lines 3j and 4c.   |                                 |                   |    |   |
| 8  | Breakdown of line 7:  |                                 |                   |    |   |
| а  | Excess from 2016  |                                 |                   |    |   |
| b  | Excess from 2017  |                                 |                   |    |   |
| c  | Excess from 2018  |                                 |                   |    |   |
| d  | Excess from 2019  |                                 |                   |    |   |
| 6  | Excess from 2020  |                                 |                   |    |   |

| Part VI | III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
|---------|---|
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |
|         |   |

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

SALT TREE CHARITABLE TRUST 82-3376530 FORM 990-EZ, PART I, LINE 10, GRANTS AND SIMILAR AMOUNTS PAID: DESCRIPTION OF GRANTS AND SIMILAR AMOUNTS PAID: Emergency bridge grants to NYC-based environmental artists professionally impacted by COVID-19 \$1,500. TOTAL TO FORM 990-EZ, LINE 10 FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES: DESCRIPTION OF OTHER EXPENSES: AMOUNT: Art/Event Supplies & Materials Digital Resources (domain registrations, web hosting, broadcasting and web conferencing software) \$560. Financial Services Fees (credit card processing for contributions) \$199. Travel & Transportation TOTAL TO FORM 990-EZ, LINE 16 \$1,877. FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE: To produce environmentally-focused visual and performing art by creating rich community spaces that unite arts and ecology in unexpected, educational, and inspiring ways. FORM 990-EZ, PART III, LINE 31, OTHER PROGRAM SERVICES: DESCRIPTION OF OTHER PROGRAM SERVICES: YOUTH ENGAGEMENT (Providing youth with STEAM-based enrichment with a focus on ecology and the arts). The Trust published a free environmental learning curriculum for remote/home-based ecology and arts, accompanied by digital workshops and activations serving education, serving approximately 1,600 youth. (Expenses of \$0 for this program service.)

| scriedule O (Form 990 or 990-EZ) 2020 |                                | Page 4 |
|---------------------------------------|--------------------------------|--------|
| Name of the organization              | Employer identification number |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |
|                                       |                                |        |

Schedule O (Form 990 or 990-EZ) 2020 Page **3** 

#### **General Instructions**

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** For the latest information about developments related to Schedule O (Form 990 or 990-EZ), such as legislation enacted after the schedule and its instructions were published, go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a>.

#### **Purpose of Schedule**

An organization should use Schedule O (Form 990 or 990-EZ), rather than separate attachments, to provide the IRS with narrative information required for responses to specific questions on Form 990 or 990-EZ, and to explain the organization's operations or responses to various questions. It allows organizations to supplement information reported on Form 990 or 990-EZ.

Don't use Schedule O to supplement responses to questions in other schedules of the Form 990 or 990-EZ. Each of the other schedules includes a separate part for supplemental information.

#### Who Must File

All organizations that file Form 990 and certain organizations that file Form 990-EZ must file Schedule O (Form 990 or 990-EZ). At a minimum, the schedule must be used to answer Form 990, Part VI, lines 11b and 19. If an organization isn't required to file Form 990 or 990-EZ but chooses to do so, it must file a complete return and provide all of the information requested, including the required schedules.

#### **Specific Instructions**

Use as many continuation sheets of Schedule O (Form 990 or 990-EZ) as needed.

Complete the required information on the appropriate line of Form 990 or 990-EZ prior to using Schedule O (Form 990 or 990-EZ).

Identify clearly the specific part and line(s) of Form 990 or 990-EZ to which each response relates. Follow the part and line sequence of Form 990 or 990-EZ.

Late return. If the return isn't filed by the due date (including any extension granted), attach a separate statement giving the reasons for not filing on time.

Don't use this schedule to provide the late-filing statement.

Amended return. If the organization checked the Amended return box on Form 990, Heading, item B, or Form 990-EZ, Heading, item B, use Schedule O (Form 990 or 990-EZ) to list each part or schedule and line item of the Form 990 or 990-EZ that was amended.

**Group return.** If the organization answered "Yes" to Form 990, line H(a), but "No" to line H(b), use a separate

attachment to list the name, address, and EIN of each affiliated organization included in the group return. **Don't use** this schedule. See the instructions for Form 990, *I. Group Return.* 

Form 990, Parts III, V, VI, VII, IX, XI, and XII. Use Schedule O (Form 990 or 990-EZ) to provide any narrative information required for the following questions in the Form 990.

- 1. Part III, Statement of Program Service Accomplishments.
  - a. "Yes" response to line 2.
  - b. "Yes" response to line 3.
  - c. Other program services on line 4d.
- 2. Part V, Statements Regarding Other IRS Filings and Tax Compliance.
  - a. "No" response to line 3b.
  - b. "Yes" or "No" response to line 13a.
  - c. "No" response to line 14b.
- 3. Part VI, Governance, Management, and Disclosure.
- a. Material differences in voting rights among members of the governing body in line 1a.
- b. Delegation of governing board's authority to executive committee in line 1a.
- c. "Yes" responses to lines 2 through 7b.
- d. "No" responses to lines 8a, 8b, and 10b.
  - e. "Yes" response to line 9.
- f. Description of process for review of Form 990, if any, in response to line 11b.
  - g. "Yes" response to line 12c.
- h. Description of process for determining **compensation**, in response to lines 15a and 15b.
- i. If applicable, in response to line 18, an explanation as to why the organization checked the *Other* box or didn't make any of Forms 1023, 1024, 1024-A, 990, or 990-T publicly available.
- j. Description of public disclosure of documents, in response to line 19.
- 4. Part VII, Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors.
- a. Explain if reporting of compensation paid by a related organization is provided only for the period during which the related organization was related, not the entire calendar year ending with or within the tax year, and state the period during which the related organization was related.
- b. Description of reasonable efforts undertaken to obtain information on compensation paid by related organizations, if the organization is unable to obtain such information to report in column (E).
- 5. Explanation for Part IX, Statement of Functional Expenses, line 11g (other fees

for services), including the type and amount of each expense included in line 11g, if the amount in Part IX, line 11g, exceeds 10% of the amount in Part IX, line 25 (total functional expenses).

- 6. Explanation for Part IX, Statement of Functional Expenses, line 24e (all other expenses), including the type and amount of each expense included in line 24e, if the amount on line 24e exceeds 10% of the amount in Part IX, line 25 (total functional expenses).
- 7. Part XI, Reconciliation of Net Assets. Explain any other changes in net assets or fund balances reported on line 9.
- 8. Part XII, Financial Statements and Reporting.
- a. Change in accounting method or description of other accounting method used on line 1.
- b. Change in committee oversight review from prior year on line 2c.
  - c. "No" response to line 3b.

Form 990-EZ, Parts I, II, III, and V. Use Schedule O (Form 990 or 990-EZ) to provide any narrative information required for the following questions.

- 1. Part I, Revenue, Expenses, and Changes in Net Assets or Fund Balances.
- a. Description of other revenue, in response to line 8.
- b. List of grants and similar amounts paid, in response to line 10.
- c. Description of other expenses, in response to line 16.
- d. Explanation of other changes in net assets or fund balances, in response to line 20.
  - 2. Part II, Balance Sheets.
- a. Description of other assets, in response to line 24.
- b. Description of total liabilities, in response to line 26.
- 3. Description of other program services, in response to Part III, Statement of Program Service Accomplishments, line 31.
  - 4. Part V, Other Information.
  - a. "Yes" response to line 33.
  - b. "Yes" response to line 34.
- c. Explanation of why organization didn't report unrelated business gross income of \$1,000 or more to the IRS on Form 990-T, in response to line 35b.
  - d. "No" response to line 44d.

**Other.** Use Schedule O (Form 990 or 990-EZ) to provide narrative explanations and descriptions in response to other specific questions. The narrative provided should refer and relate to a particular line and response on the form.



**Don't** include on Schedule O (Form 990 or 990-EZ) any social security number(s), because this schedule will be made available